

KYUQUOT COMMUNITY PROTECTION PLAN

1. The priority and objective of this plan is to protect the Ka;'yu:'k't'h'/Che:k'tles7et'h' First (KCFN) community from the introduction of COVID 19 and to keep the community and surrounding area of Kyuquot safe.
2. Both the KCFN Executive and all operators in the "Family of Lodges" surrounding Kyuquot agree that the relationships that have been built over the years, both professionally and personally, are extremely valued and all have the common goal to keep everyone safe. Community members, operator's staff and guests.
3. All operators agree to follow initial protocols and changes as they develop.
4. All operators must submit an operating plan to the KCFN Pandemic Response Team.
5. All employees and guests of operators will be totally isolated from Houpsitas for the duration of their perspective operating seasons. This would include any employees that reside in Houpsitas to stay on the site of their employer for the full operating season and not return to Houpsitas until the season has ended.
6. Employees will have an employment agreement outlining the rules and disciplinary consequences associated with breaches.
7. All operators will follow protocols outlined for Fair Harbour found on the Fair Harbour website: <http://www.fairharbourbc.com/>
8. Any operators will follow the legal requirements and guidelines set by WorkSafeBC, the Province of BC, Government of Canada and the associated Public Health Officers. This includes practicing regular hand washing, use of hand sanitizers, wearing of masks when required and physical distancing when possible.
9. Eligible operators will extend any possible benefits provided by the Government of Canada to employees who would have normally been hired but cannot work this summer due to hardship involved with isolating from Houpsitas for the entire season.
10. Any guests/staff showing symptoms of Covid 19 will be immediately isolated until the earliest time that they can leave through Fair Harbour to obtain medical attention/testing in town. There will be no attempt to utilize the limited health care provided at the Clinic in Houpsitas or the Outpost Hospital.
11. Community members will not be called upon to respond to any on-the-water emergencies. Should they decide on their own volition to respond to an emergency, they would need to follow KCFN policies regarding quarantine should physical distancing not be possible. Should a KCFN member experience trouble on the water, standard rescue efforts would be made by all operators and should this not allow physical distancing measures, any required quarantine measures would have to be followed.